

Environmental Policy

Earthly Gains is the trading name of Martin Gibson, sole trader. It provides consultancy and training to help clients reduce resource use and increase the sustainability of their activities. The company operates from Harwell, Oxfordshire and any employees operate from home.

Environmental policies

1. We are committed to preventing pollution and, as required by international environmental standards, we will abide by all environmental legislation. We see this as the minimum requirement for any business and look to exceed minimum requirements where possible.
2. The largest direct environmental impact of Earthly Gains is from the impacts of travel. We will assess the need for travel and, when travel is necessary, aim to use public transport wherever practical. We will aim to minimise the number of meetings that need physical attendance by utilising remote communication wherever practical.
3. Our direct energy use is typical of home-based workers. To reduce energy use, we operate a 'switch-off' policy and seek equipment with low energy consumption.
4. We aim to reduce the use of material resources to the minimum needed to achieve our objectives. For example, to reduce paper when we do need to print, we use duplex printing wherever practical.
5. Our largest potential environmental impact comes from the benefits accrued through improved environmental performance by our customers. We aim to assist customers to choose resource efficient and environmentally sustainable options in their activities.
6. We will make this policy available to all stakeholders and review it annually to continually improve environmental performance. All new staff will be trained on this policy during their induction process.

Martin Gibson
Managing Consultant
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