

Health & Safety Policy

Introduction

Earthly Gains is the trading name of Martin Gibson, sole trader. Managing health and safety is an essential part of effectively managing our business and is critical to developing a professional culture, and maintaining a solid reputation with our customers. As a new company, we have set up our health and safety policy to ensure the correct culture is embedded. Maintaining and improving health and safety standards is an integral part of management and will be given appropriate priority. All activities and work needs to be carried out in a safe manner and we will ensure the health and safety of our employees and others who may be affected by our activities.

As an absolute minimum we will comply with current health and safety legislation. However, our target is to achieve zero accidents and zero work related ill health, and we aim to do this by applying current best practice. In the longer term, this will include the development of health and well-being amongst employees.

Objectives

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees and associates on matters affecting their health and safety.
- To ensure that everyone understands their health and safety responsibilities.
- To provide adequate information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks and to give them adequate training.
- To prevent accidents and cases of work related ill-health.
- To review and revise this policy at regular intervals.

Responsibilities

Overall and final responsibility for health and safety is that of the Managing Consultant.

All employees must implement this policy, by:

- Working safely and efficiently, so that their own work is without risk to themselves or others.
- Using appropriate safety devices and equipment correctly.
- Wearing relevant personal protective equipment as required.
- Reporting any incidents that have led, or may lead to injury or damage.
- Complying with our health and safety policies.
- Assisting when required in the investigation of accidents, with the aim of preventing recurrence.

Employees are expected and encouraged to be proactive on health and safety issues, as part of the continuing development of the health and safety culture of the company. Visitors, temporary employees and contractors must cooperate with our health and safety policies, ensuring that their own work is without risk to themselves and others.

Martin Gibson
Managing Consultant
Sept 18th, 2017